



Regional Discussion Forum for Women Network from  
Metalworkers' Unions in SEE  
in the Context  
of the European Union Strategy - Europe 2020.

"WOMEN IN LEADERSHIP POSITIONS"

**Sofia, 30 May 01- June 2013**

**Sheraton Sofia Hotel Balkan,**

<http://www.starwoodhotels.com/luxury/property/area/index.html?propertyID=186>

**Address:  
5 Sveta Nedelya Square  
Sofia 1000,  
Bulgaria**

**PROGRAMME**

**30 May 2013**

Arrival and  
accommodation  
of participants.

19.00 Dinner at the hotel

**31 May 2013**

09.00 – 09.15 Opening and welcome greetings

- *Reneta Petrova, Mare Ancheva, Emilija Grujic*

09.15 – 10.30

- Presenting of strategy for formalization of Women Network from Metalworkers' Unions in SEE and its developing as a structural unit in policy making in the overall strategy of Industry All-Europe.

- The European strategy for growth and jobs - ensuring the full integration of women in the decision-making process as a key aspect of this objective.

10.30 – 11.00 *Kateřana Yanachkova- Expert TU Metalicy*

Coffee break

- 11.00 – 12.30 What are the barriers that women face in getting to the top?  
National attitude for representation of women in leadership positions.
- How to encourage governments, social partners and the private sector to work hard to ensure gender balance in leadership positions for women?
- *Elena Simeonova - UNWE*

12.30 – 13.30 Lunch

- 14.00 – 15.30 Discussion panel
- Review of national and European toolkits for better use of women's talents and skills in businesses and the economy.

15.30 – 16.00 Coffee break

- 16.00 – 17.30 Networking and solidarity for supporting the professional development of women in business and the economy.

19.00 Dinner

**01 June 2013**

- 09.30 – 11.00
- What are the companies doing to promote gender equality?  
Presentation of initiatives in the metal industry companies on promoting the integration of women.

- *Expert CITUB*

11.00 – 11.30 Coffee break

- 11.30 – 13.00 Women at the top in the metalworkers' trade union organisations - an inspiration for the next generation of women leaders.

- *Re nera Petrova – Vice President TU Metalicy*

Conclusions and follow-up

- *All participants*

13.00 – 14.00 Lunch